



Buxton Football Club - Modern Slavery Statement

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Policy Statement

Buxton FC opposed to any form of forced labour, including human trafficking and modern slavery. We recognise that we have a responsibility to take a robust approach to modern slavery and human trafficking and are committed to preventing it in any Club activities.

Supply Chain Structure and Activities

The supply chain that supports the Club comprises of a wide range of suppliers and encompasses products and services including suppliers of building products and materials, IT hardware and software.

Risk Assessment and Due Diligence

As a business operating in the UK, the key areas of our business that could be affected by modern slavery are directly hired employees, labour provided by subcontractors, contingent supplied agency workers on site and the workforce of our supply chain who supply materials to the Club.

The steps we have taken to mitigate risks in relation to each of these are as follows:

Directly Hired

We verify that all directly employed employees have the right to work in the UK before they start work with us and we make all employees aware of their working hours, working time regulations, holiday and leave entitlements and all other entitlements.

Contingent Supplied Agency Workers

The Club does not currently use agency workers in any area of its operations. Should future need require this to change, we will only procure agency workers from an approved preferred suppliers list. In order to become an approved supplier, we will require those suppliers to ensure their agency works have the right to work in the UK and that they produce a written statement on their approach to preventing modern slavery and human trafficking.

Suppliers

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chain or in any part of our business. We procure the vast majority of our sourced goods, services, products and materials from UK based organisations. Where possible we will procure from suppliers that are required to comply with UK laws on modern slavery. We want all our suppliers to consider the risks of modern slavery in their supply chain.